

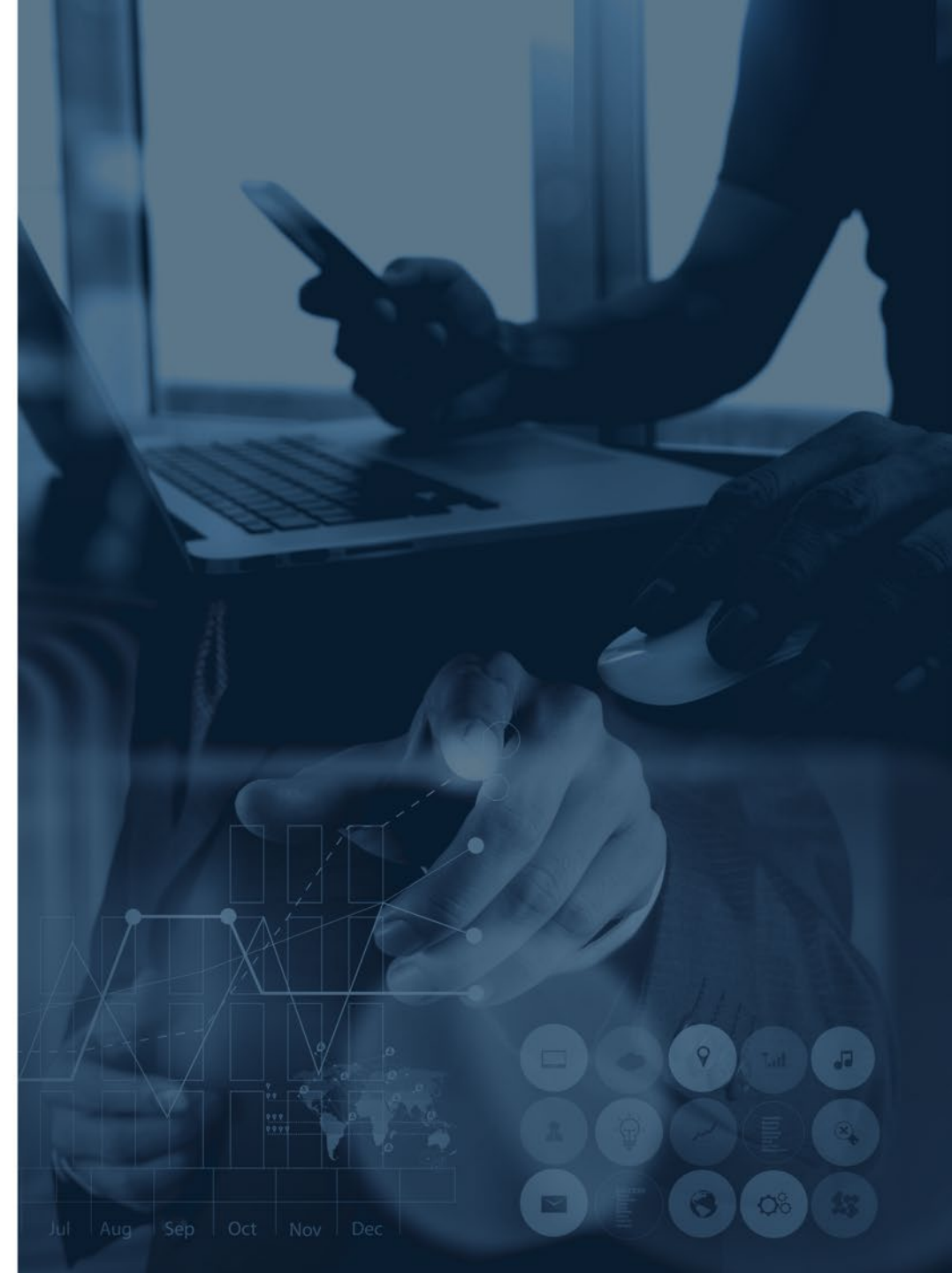


Why Work for Pyramid?

Because of our Culture, Career Opportunities,
Recognition Programs, and Perks!

Who We Are

Pyramid Systems is an award-winning, technology leader driving digital transformation across federal agencies. We solve complex problems with advanced technologies and modern methodologies. By leveraging leading-edge cloud, analytics, and low-code platforms with Agile and DevSecOps approaches, we deliver highly secure mission-critical solutions. We partner with clients to optimize for better citizen experiences, faster user adoption, greater efficiencies, and improved mission outcomes.

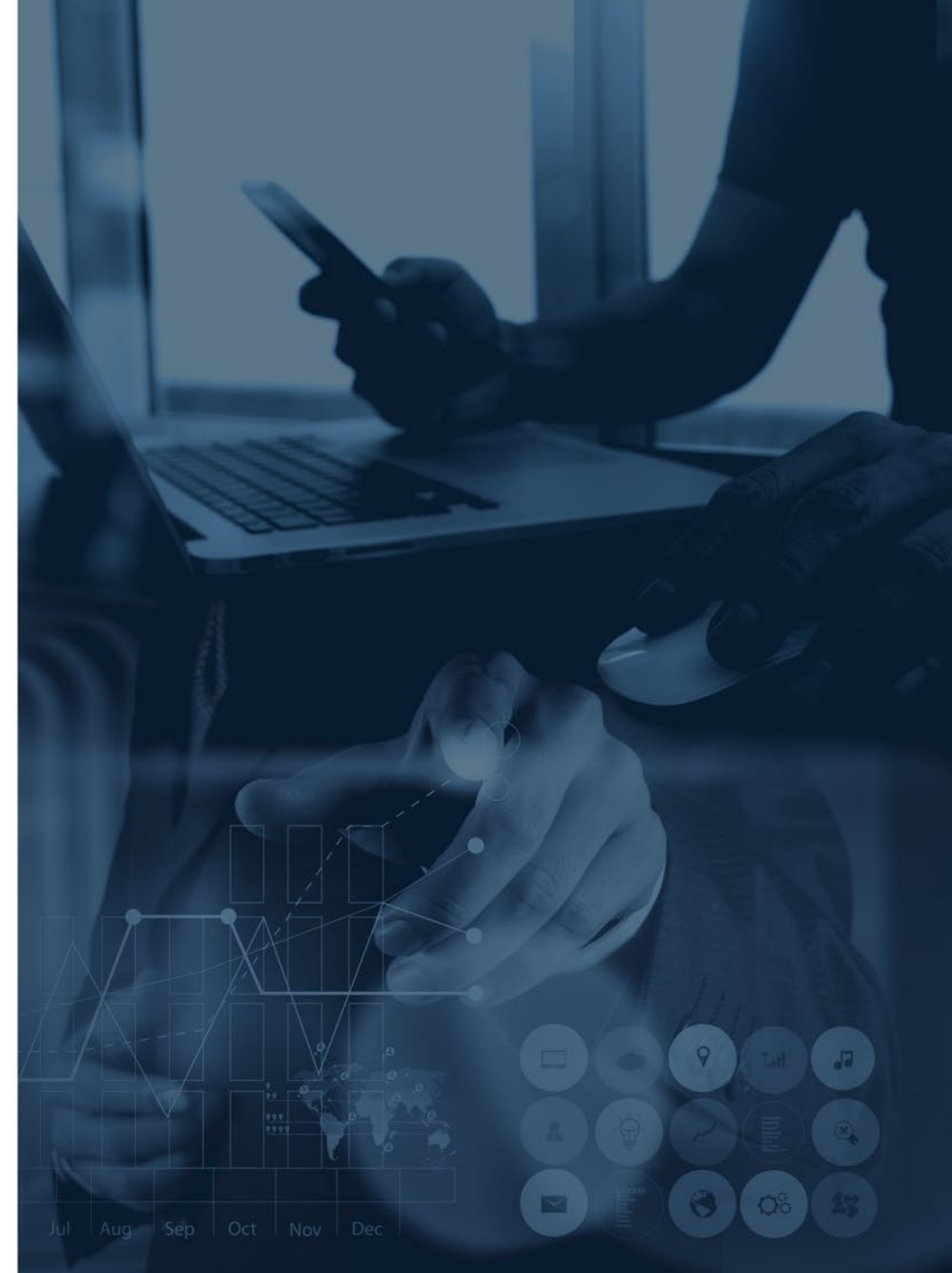


Our Mission/Vision/Values

MISSION: To Build A Long-Lasting Organization With Equal Focus On Business And People Development.

VISION: Be a remarkable company by 1) delivering to federal agencies best-in-class technology solutions and superior customer service; 2) developing and caring for our exceptional people; and 3) giving back to our community.

CORE VALUES: 1) Taking a consultative approach, 2) Client's success is our top priority, 3) Excellence in execution, and 4) Find ways to help and add value



Awards

2020 Washington Post Top Work Places
2019 Great Places to Work
2018 DHS Small Business of the Year
2018 Top 8 ACT-IAC Igniting Innovation
USDA-FNS SB Contractor of the Year



Certifications



Partnerships

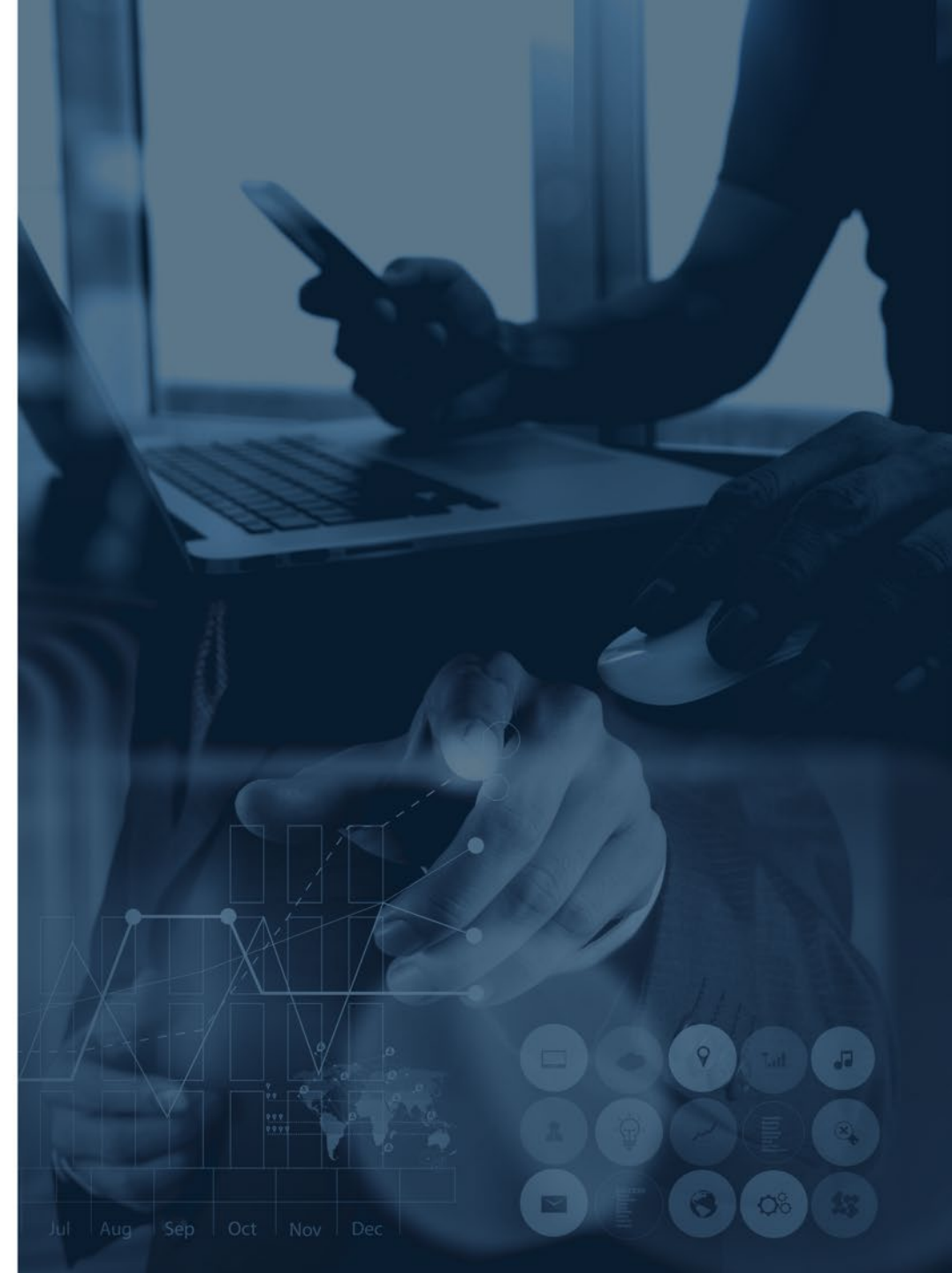


Our Family-Like Culture

Pyramid is family-owned and run, which means our team is an extension of our family and our retention and promotion rates are a testament. Our culture is one of strong collaboration and transparency, where you will feel encouraged and empowered on a day-to-day basis with recognition for your hard work.

Employees have a passion for our customers' missions with a bias toward delivering results.

Culture:
Results-focused
Forward-thinking
Honest
Collaborative
Self-improving



Make a Big Impact

Learn & Grow: Pyramid will provide you amazing opportunities to learn. You can wear many hands and dip your toes into multiple interest areas to grow your skill set and discover new areas of interest.

Contribute: You'll be able to contribute significantly and add value to projects, as well as get recognized for it!

Influence: You won't be constrained by quarterly earnings reports. You have greater influence and a voice to impact strategic directions at different levels of the organization.

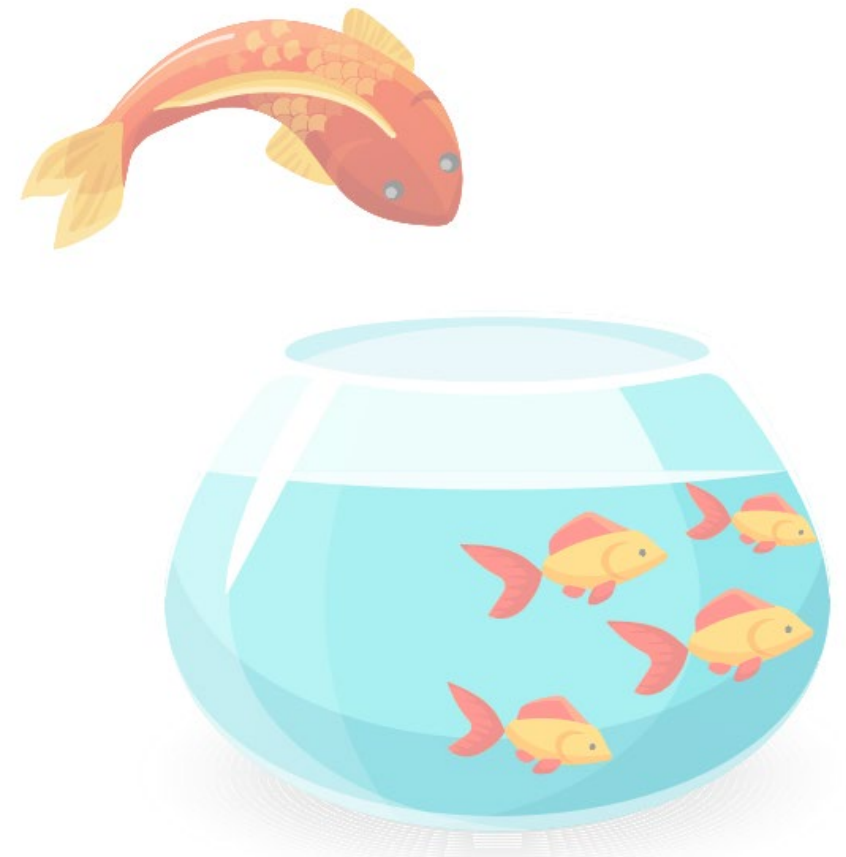


Employee Appreciation and Recognition

Be a big fish in a little pond and get recognized and rewarded by the people that matter!

Recognition Programs:

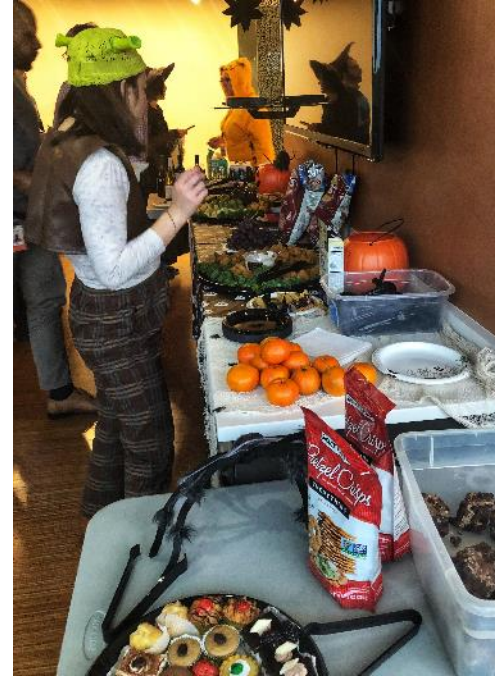
- **QUARTERLY:** Key Recognition Awards (cash or gifts) are given by managers to employees for positive contributions, high performance, and exceeding expectations and goals.
- **YEARLY:** Annual Excellence Awards are company-wide and recognize those employees whose performance is outstanding in various categories. Any employee can nominate any employee for an award.



Employee Appreciation Week

Our employees are the lifeblood of our organization. We want them to feel valued and appreciated. To thank our employees for all their hard work throughout the year, we sponsor an “Employee Appreciation Week” in February. During the week, we provide food, happy hours, events, and company swag!





Fun Company Events

One way we try to proliferate our close-knit, family-like culture is via a Culture Team, a group of employee volunteers. The group plans and executes numerous company-wide events throughout the year that create a fun and engaging experience for all employees.

Types of events we've hosted:

- Quarterly Happy Hours
- Nationals/Capitals/Wizards/DC United Games
- Potlucks
- Costumes Contests
- Paintball

Annual Family Picnic

Each year, Pyramid hosts a family picnic. The event is catered, and employees are encouraged to bring their family out for a day of free fun!

The event is a catalyst for more personal interaction between management and employees.





Children's Holiday Party

Every December, Pyramid families gather at HQ for a day of holiday fun. For the festivities, the office is decked out in holiday decorations. Santa Clause drops by to take selfies with the kids, gather their Christmas wish lists, and gift them with a book they've been wanting.

Everyone gets crazy sugar highs from the tasty treats, a holiday story is read, faces are painted, and there are plenty of arts, crafts, and games!



Annual Excellence Awards Banquet

Throwing a black-tie party with money, prizes, gourmet food, top-shelf beverages, music, dancing, and awards is our way of thanking and recognizing our employees.

Every December, employees and a guest are invited to a swanky hotel for a night of fun. After employees get their fill of food and drinks, we present 11 awards to outstanding performers.

- Cool prizes like apple watches, iPads, Nintendo consoles, and \$250-\$2,000 in cash are raffled off to employees as well.

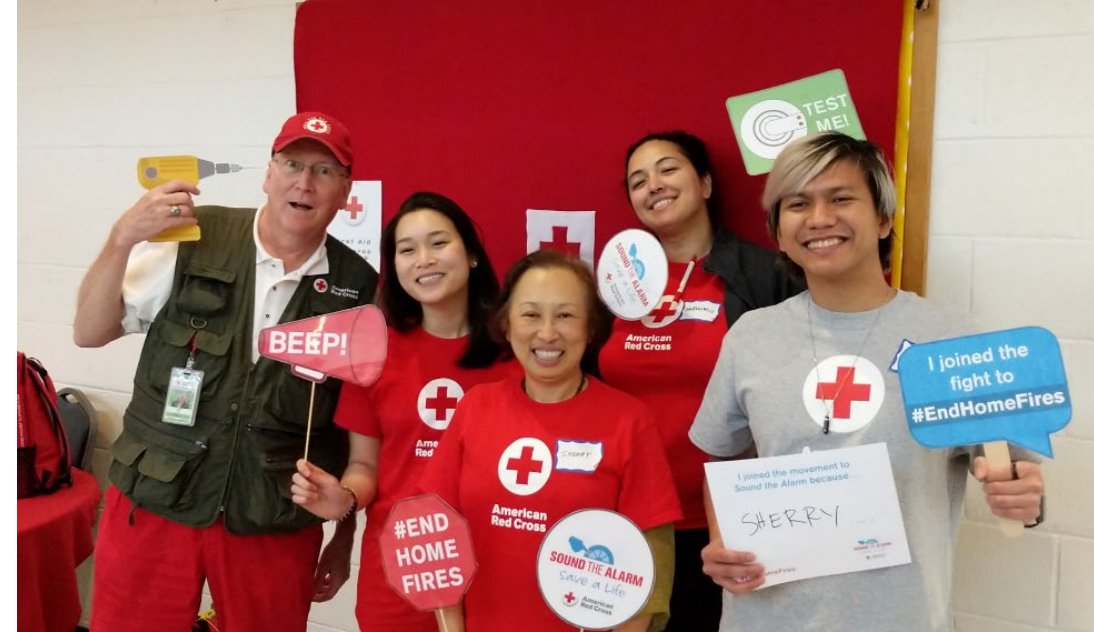


Commitment to Community

We provide volunteer hours, employee donation matching, and group charity events to inspire employee engagement and community service.

Events in 2020:

- **March of Dimes**
 - Corporate Team
- **Food Bank Donations**
- **Maryland YMCA**
 - Donated computers to in need families
- **Red Cross Strategic Partner**
 - Quarterly blood drives
 - Volunteer at warehouse facilities for Day or Service
 - Donated an Emergency Response Vehicle

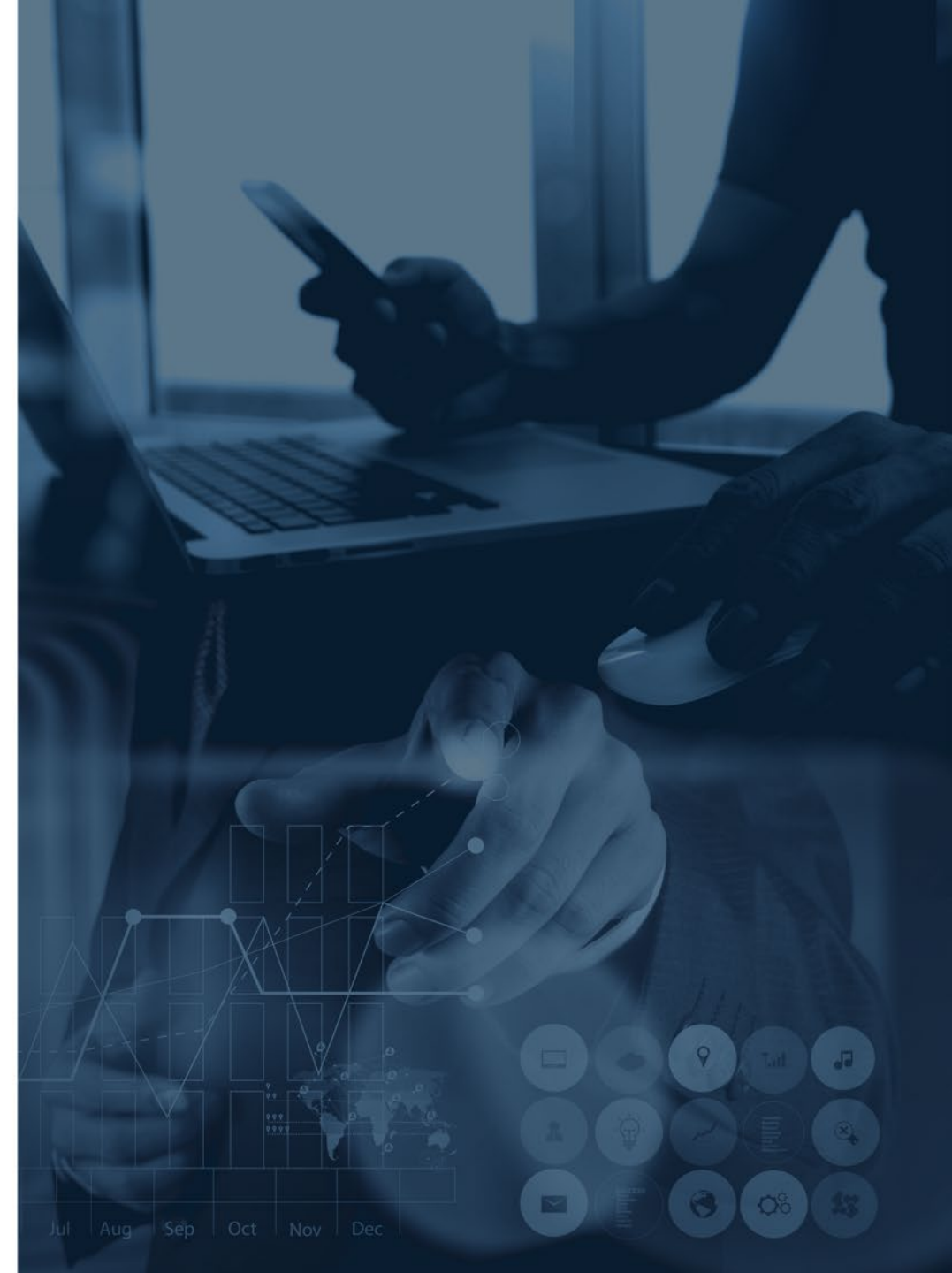


Read Employee Reviews

Our employees say Pyramid is a great place to work! Read the reviews here:



We were recently named a Washington Post Top Workplace for 2020!



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